

## B0030 – Position/Employee Competency Level Compare

\*Filter On

**Variable Entry**

Available Variants:     [Show Variable Personalization](#)

General Variables		
Variable	Current Selection	Description
* Organizational Unit	+20000000(00RGU	20000000 State of North Carolina
* Calendar Month/Year (Single Value)	03/2011	MAR 2011
Job(s) (Optional)		
Position(s) (Optional)		
Employee(s) PersNo. (Optional)		

\*Standard Report

Personnel Area	Country	ESG CAP	Job	Job Pay Type	Job Pay Area	Job Pay Group	Job Pay Level
State Agency	USA	3	30000001 Support Specialist	Banded	Career Banding	30000001	CB
State Agency	USA	3	30000002 Systems Analyst	Banded	Career Banding	30000002	CB
State Agency	USA	3	30000003 Support Analyst	Banded	Career Banding	30000003	CB
State Agency	USA	3	30000004 Support Analyst	Banded	Career Banding	30000004	CB
State Agency	USA	3	30000005 Support Specialist	Banded	Career Banding	30000005	CB

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\*Report continued...

Position		Pos Pay Type	Pos Pay Area	Pos Pay Group	Pos Pay Level	Employee's Name	Employee
60080000	Services Assistant	Banded	Career Banding	30000001	CB	FUDD, ELMER	0000001
60080001	Programmer	Banded	Career Banding	30000002	CB	PIG, PORKY	0000002
60080002	Computing Consultant	Banded	Career Banding	30000003	CB	PIG, PETUNIA	0000003
60080003	Programmer	Banded	Career Banding	30000004	CB	BUNNY, BUGS	0000004
60080004	Systems Administrator	Banded	Career Banding	30000005	CB	DUCK, DAFFY	0000005

\*Report continued...

			Cal Mth/Yr	03/2011				
Emp Pay Type	Emp Pay Area	Emp Pay Group	Emp Pay Level	Annual Salary	Ref. Rate	Emp Mkt Index	Job Min Pay	Job Max Pay
Banded	Career Banding	30000001	A	32,938	40,213	0.82	24,092	46,883
Banded	Career Banding	30000002	CB	43,413	60,685	14.63	41,100	87,428
Banded	Career Banding	30000003	CB	32,000	54,260	0.59	31,100	72,665
Banded	Career Banding	30000004	J	53,800	54,260	0.99	31,100	72,665
Banded	Career Banding	30000005	J	43,680	63,000	0.69	41,100	89,682

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\*Selection Criteria

▼ Columns

▪ Cal Month/Year

▪ Key Figures

▼ Rows

▪ Personnel Area

▪ Country

▪ ESG CAP

▪ Job

▪ Job Pay Type

▪ Job Pay Area

▪ Job Pay Group

▪ Job Pay Level

▪ Position

▪ Pos Pay Type

▪ Pos Pay Area

▪ Pos Pay Group

▪ Pos Pay Level

▪ Employee's Name

▪ Employee

▪ Emp Pay Type

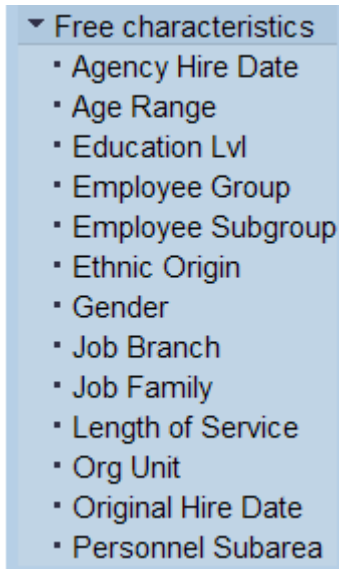
▪ Emp Pay Area

▪ Emp Pay Group

▪ Emp Pay Level

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\*Additional Selection Criteria



You can use Free Characteristics to add additional data to the report.

- 'Columns' shows the field selections that are displayed on the report.
- 'Free Characteristics' shows the additional field selections that can be dragged and dropped in and out of the report.
- This report lets you view the data based on the time period entered